NORVATO

NORVATO

Enabling growth and innovation





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NORVATO nurtures a portfolio of best-of-breed SaaS companies. We are not just an owner; we enable our companies to push boundaries and deliver innovative solutions.

Building SaaS leaders

At NORVATO, we believe the core of any great company lies in its capacity to deliver products that make a difference for customers.



NORVATO



Our mission & purpose

We enable NORVATO companies to be the best version of themselves, so they can offer customers powerful, secure and reliable SaaS solutions.

What this means in practice:

- Focus on long-term value creation
- Strong governance, security and compliance
- Support where it adds value — autonomy where it matters most

What makes NORVATO distinctive?

- Portfolio-first approach, companies are in the lead
- Strong local presence, backed by group-level expertise
- Proven track record in business-critical software
- Large and experienced owners (Hg & GIC)

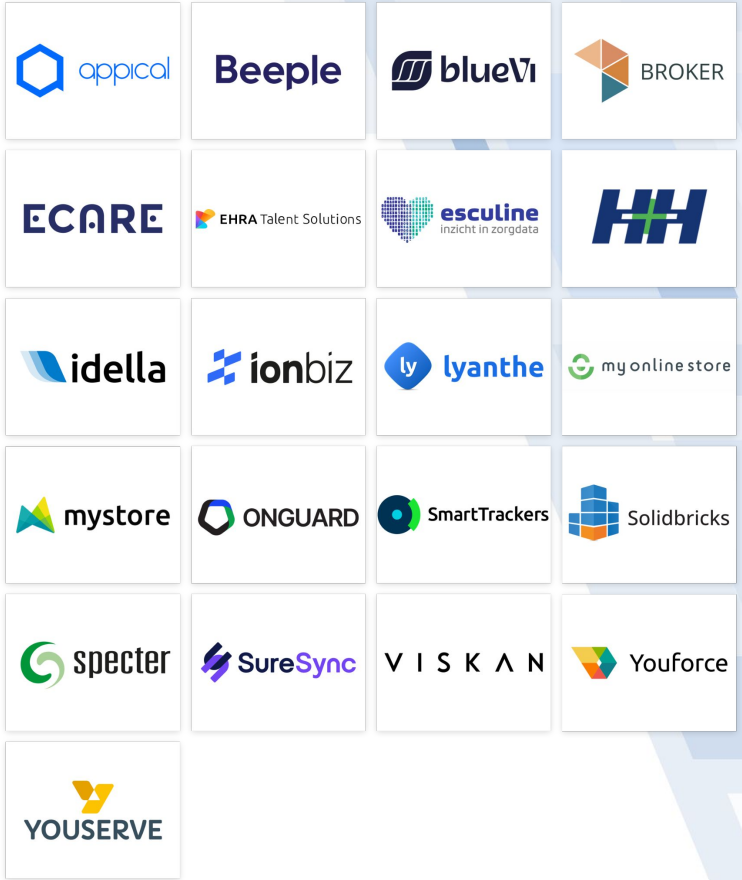


NORVATO

Who we are

NORVATO nurtures a portfolio of best-of-breed SaaS companies. We are not just an owner; we enable our companies to push boundaries and deliver innovative solutions.

Our role is to enable our companies to grow and excel, while preserving their identity, customer relationships and operational autonomy.



How we roll



Growth Acceleration

We push our portfolio companies to exceed expectations with every decision. By raising the bar and nurturing ambition, we drive them toward exceptional achievements.



Innovation Platform

We cultivate a culture where imagination thrives, empowering our teams to generate groundbreaking ideas and influence positive change.



Security Program

We prioritise (cyber)security and product safety, offering unwavering support to our companies to ensure our products always meet the highest security standards.

Management team



Øystein Moan
Chairman



Reinier Hendriks
CEO



Janco Lagerweij
CFO



Linda Emmery
CHRO



Sander Odijk
COO

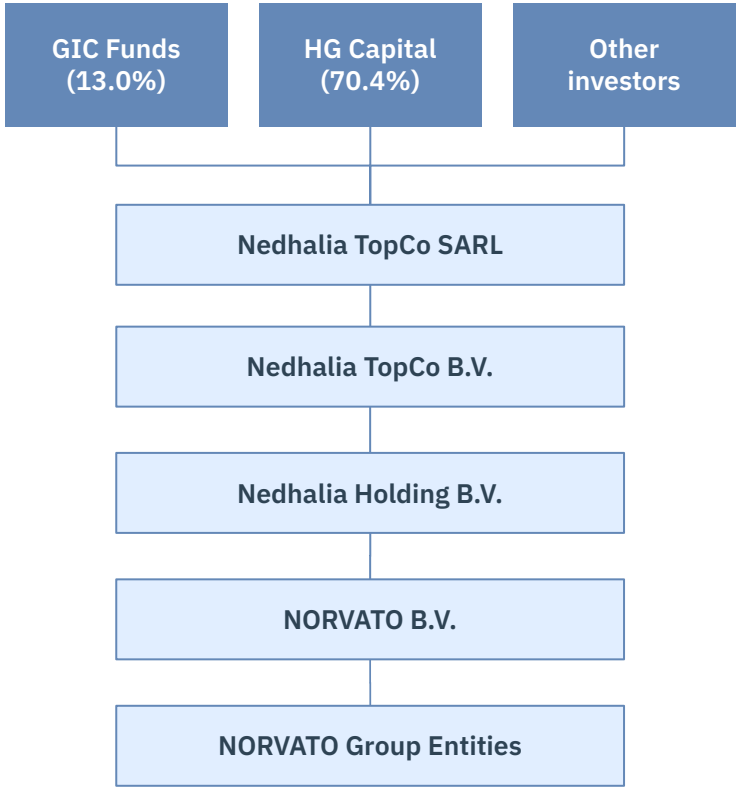


Steven Klockaerts
CTO



Håkon Høst Brunsell
Area Director Nordics

Ownership Structure



NORVATO Group Entities

appical
Beeple
blueVi
BROKER
ECARE
Effortless365
EHRA Talent Solutions
esculine
inzicht in zorgdata
HH
idella
ionbiz
lyanthe
my online store
mystore
ONGUARD
SmartTrackers
Solidbricks
specter
SureSync
VISKAN
Youforce
YOUSERVE

NORVATO in numbers

22
Companies in the NORVATO Group

2,100
FTEs

13,800
Customers

€375M
Total Revenue (2025)

€272M
Annual Recurring Revenue (2025)

Key social numbers

33,8%
Share of women personnel

+40
Employee engagement score

31%
Share of women leaders

+50
Diversity & Inclusion score



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